Glossary of terms and acronyms

1. **New and expectant mothers** – an employee who is pregnant, who has given birth in the previous 6 months or who is breastfeeding
2. **Mutagen** – a substance that increases the frequency and extent of any mutation
3. **Teratogen** – a substance that causes developmental malformations
4. **Cytotoxic** – something that is toxic to cells to various extents
5. **Heritable** – capable of passing by inheritance