Nuclear decommissioning: turning waste into wealth

A context/problem-based learning (C/PBL) resource

Staff handbook

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Introduction
This resource focuses on the nuclear industry, with a particular emphasis on decommissioning and the re-purposing of radioactive waste. This is a particularly interesting, but not necessarily obvious, potential career pathway for chemistry graduates, as recognised in recent Chemistry World articles.

[http://rsc.li/1UmPD6d](http://rsc.li/1UmPD6d)  [http://rsc.li/1QAdgtn](http://rsc.li/1QAdgtn)

This resource lends itself to an interdisciplinary approach, and is designed to be flexible enough to suit students at various levels within a chemistry (or related) programme. Students will consider the management of a nuclear decommissioning project with a focus on adding value by re-purposing the waste and also saving costs. Students will be asked to consider how to re-purpose the waste materials, but within the context of health and safety regulations. The activity will consist of several different small groups working on specific elements that will have to come together towards the end of the project to create one whole project solution with a logical and workable timeline.

This project will help the students to explore the challenges that face multidisciplinary problems, such as decommissioning a power plant. It also serves to highlight the benefits of working within such an environment. There is a short video from a person working in the industry, which will set the scene for their task. The students will be working as a group and they will be expected to come up with a solution to the problem that has been set. The assessment is also designed to look for evidence of good teamwork, the ability of students to communicate findings effectively and to ask questions and assess the work of their peers. In this module students will get a taste for the multidisciplinary nature of decommissioning a nuclear power plant, in a way that closely resembles real-life situations arising in industry.

Students have to consider what it takes to decommission a nuclear power plant. This task involves many, diverse aspects. Let us start by defining what we mean by nuclear decommissioning. Nuclear decommissioning is the process of dismantling a nuclear power plant to the point at which radiation protection measures are no longer required. Completion of the decommissioning procedure means that former nuclear sites can be returned to general use.

In the UK we currently have 17 nuclear sites at various stages of decommissioning, ranging from first generation Magnox reactors, sites at Sellafield, Springfields and Capenhurst, as well as the fast-reactor research facility at Dounreay. The task of decommissioning a nuclear reactor involves many challenges, from the initial removal of the fuel for storage and reprocessing, to dealing with intermediate and low-level radioactive wastes. For example, in the case of Magnox reactors this task includes dealing with large volumes of graphite moderator. However, decommissioning is not simply about removal of radioactive waste in isolation. There are clear regulations to comply with, environmental, staff and public safety, alongside less nuclear-specific tasks, such as financing an operation that can take 20 – 100 years and cost hundreds of millions of pounds.

The students’ brief is to consider the key aspects of decommissioning and spent-fuel reprocessing. They should develop strategies to minimise the quantity of waste
through creative uses of the materials involved, considering costs for the
decommissioning and reprocessing procedures that they propose. In doing so, they
will explore, through various discussion topics and presentations, the radiochemistry
involved in waste management, as well as more general topics, such as nuclear
regulation and interactions with the media. The students should be split into groups
to fulfil various tasks for this module, but they must also organise and manage the
whole project, coming together to discuss and integrate the different parts to produce
a holistic solution.

Learning outcomes
By the end of this module, the students will be better able to:

LO1 – Work as a group to develop a solution to a complex, open-ended problem
LO2 – Research and evaluate information relating to the nuclear industry
LO3 – Propose holistic solutions for dealing with radioactive waste
LO4 – Present scientific information to different types of audiences (eg, general
public technical specialist, business managers etc)
LO5 – Critically reflect on their own performance as an individual and as a team
member
LO6 – Appreciate the complex issues involved in decommissioning
LO7 – Understand how chemistry (and chemists) can be applied (and contribute) to
solutions for decommissioning.

Also, demonstrate knowledge and understanding of:

- Types and sources of radioactive waste
- Chemistry of key radionuclides
- Socio-political impacts of radioactive waste and nuclear waste management and
decommissioning
- Key aspects of legislation and policy
- Role of public engagement and accountability in the policy and regulation
framework
- Principles of project management, including project appraisal and financing
- Principles of risk assessment, hazard identification and reduction in project
planning

Apply knowledge and understanding of:

- Waste processing, treatment and encapsulation technologies and waste
management strategies for their specific project
- The case for geological disposal of nuclear waste and the multi-barrier approach
to the construction of a post-closure safety case
- Project management for their specific project
- Legal and regulatory requirements for their specific project

Demonstrate:

- Critical thinking,
• Time management
• Commercial/business awareness
• ICT skills

**Assessment**
Assessment briefs, mark sheets and assessment criteria are provided in each case.

Management group meeting
(Evaluate management of the activity and group dynamics)
(LO1, LO2, LO3, LO6, LO7)

Technical report
(LO1, LO2, LO3, LO4, LO6, LO7)

Press release
(LO4)

Peer evaluation
(Based on WebPA system)
(LO5)

Self-evaluation/reflection
(LO5)
Course structure for the project
This structure has been designed assuming that there will be a one hour session each week for the course. If there are two one-hour sessions per week, then the workshops for working on the project will still need to be separated by a week, but the other sessions could be doubled up.

Table 1: Course structure

<table>
<thead>
<tr>
<th>Schedule</th>
<th>Time commitment</th>
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<tbody>
<tr>
<td>Weeks 1 – 6</td>
<td>One hour session per week. An additional 2 hours per week of self-study in conjunction with the material provided are expected.</td>
</tr>
<tr>
<td>Weeks 7 – 9</td>
<td>In total 5 group meetings One hour per week project workshop session An additional 5 hours per week of self/group study are expected on the project</td>
</tr>
<tr>
<td>Week 10</td>
<td>Two hour skills and reflection session Approximately 5 hours of preparation for the management meeting (ie. assessment) are expected.</td>
</tr>
<tr>
<td>Week 11</td>
<td>Assessment in the form of a management meeting</td>
</tr>
</tbody>
</table>

Total: 48 hours + assessment

Session 1 – Radiochemistry
PowerPoint 1 + video interview with a radiochemist

The aim of the radiochemistry session is to introduce students to the key techniques used within the nuclear industry to separate useful fuel from waste. A key point is to be able to appraise the benefits and drawbacks of the types of methods used, particularly for the widely applied solvent extractions. A further aim is to provide the students with an overview of the whole nuclear fuel cycle, to convey the multifaceted nature of the challenges involved.

Session 2 – Yellowcake discussion
As part of the yellowcake discussion, the procedure for producing nuclear fuel is presented. Here, the students will be able to observe the synergies between the processes and techniques used for extracting uranium fuel from ore, including its preparation for enrichment and the chemistry behind fuel reprocessing. This insight will enable the students to see the wide applicability of their skills within the nuclear industry. Additionally, it allows them to discuss the key steps in uranium extraction and the broader socio-political factors that need to be considered eg how the choice of reactor design relates to issues of proliferation.
Session 3 – Low-level radioactive waste disposal
PowerPoint 2

Here, the students are introduced to waste classification and the legal limits that determine the treatment, handling and disposal of such waste. The focus is on low-level waste and how it is treated in the UK. However, as part of the discussion, differences in waste classification between the UK and other countries will be highlighted. Students will also be asked to consider novel solutions to waste disposal, such as accelerator driven systems. As part of this session, students are expected to critically assess different strategies for waste disposal, such as the possibility of retrieving the waste in the future, and the implications of such strategies.

Session 4 – Legislation health and safety
PowerPoint 3, handbooks + video

The students will be introduced to the most relevant parts of the legislation governing decommissioning. They will also be given appropriate documentation for subsequent discussions led by the tutor. This will be augmented by considering the legislative implications of several real-world examples, also led by the tutor.

Session 5 – Media
PowerPoint 4 + videos

A discussion on what it takes and “Do you think this is a career option for you”? A short video from a prominent scientist involved in science communication on the television and radio will be made available to the students prior to this session. This will be complemented by a presentation on the fundamentals of working successfully with the media, together with examples of what (and what not) to do.

Session 6 – Group discussions on media interaction
The students will be asked to look for examples of convincing, unconvincing or misleading media interactions and to bring those to the discussion. They will also be asked to explain why they consider the examples they’ve picked fall into these categories. This will be discussed among their peers and also with the tutor.

Session 7 – Workshop for working on the project

These sessions may be tutor-facilitated or may require the students to meet as a group to work in their own time. This resource has been designed for first year students. You might want to think about their level of preparedness to work completely independently on these tasks. Equally, they could take part in tutorial groups. It is important to emphasise the need for students to take notes. There should be a minimum of 5 sets of minutes for the project.
Session 8 – Workshop for working on the project

Session 9 – Workshop for working on the project

Session 10 – Skills and individual reflection assignment
PowerPoint 4
Class discussion on skills required for working in the nuclear industry
Discussion on the individual reflective assignment

Session 11 – Management meeting
Assessment

The project brief
Students should be split into 4 – 8 groups for the project (to be defined by the tutor, dependent on the number of students on the course and whether you want to make use of any pre-existing tutorial groups). They should be asked to imagine that they work for a nuclear energy company, and that the task is to work as part of a specially commissioned interdisciplinary team to develop a safe and compliant method for the decommissioning of the power plant.

The groups will be split into two sets. Half of the groups will be working on the radiochemistry side of decommissioning and the other half on waste disposal. After the introductory workshops and the discussions with the tutor the students will explore questions like:

- What are the conventional methods of decommissioning used at the present time (eg testing, analysis, legislation, health and safety, etc.)?
- Are there any alternative methods, well known or new, which could be used?
- Is the use of alternative methods going to be beneficial and have you spotted some gaps in the system?

The students should describe the results of their findings individually in their final technical report. Additionally, as a group they will have to prepare a short summary (2 pages), which will be distributed to their peers before the final meeting.

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2 These sessions may be tutor-facilitated or may require the students to meet as a group to work in their own time. This resource has been designed for first year students. You might want to think about their level of preparedness to work completely independently on these tasks. Equally, they could take part in tutorial groups. It is important to emphasise the need for students to take notes. There should be a minimum of 5 sets of minutes for the project.
Assessment
There is no final examination associated with this module. All the marks come from four pieces of coursework: the technical report, the management board meeting, the personal and peer reflection and the press release. The assessment of the technical report and project presentation (during the management board meeting) will be staff marked as a team contribution i.e. all members of the team will get the same mark. However, the team mark will be modified by the peer assessment (PA) score (which is a reflection of the individual's contribution to the group effort) to yield a mark for each student. (See the group-work section and appendix 8 to see how the PA score is derived).

Technical report
Weighting 30 %

The technical report should be a record of all of the work undertaken by the group in arriving at the final presentation for the project. The technical report should include:

- Details of the technical, legislative, commercial/financial and safety considerations for the project.
- Their conclusion on the effectiveness of the methods used currently and also their findings on the direction of new and alternative approaches which could be beneficial.

The criteria against which the technical report will be assessed are given in appendix 1. As can be seen, the bulk of the marks will be given for content of the material. However, the report should be collated in such a way that it is easy for someone who has not been involved in the project to follow and to find out what has been done. Therefore, there are marks for having a logical structure and a complete table of contents.

A short summary of the findings of each group (2 pages A4) should be submitted two weeks prior the management board. This should be distributed to the panel members (staff assessors), and to the other groups of students working on different tasks who will be attending the board meeting. This latter point is important. As well as giving students the opportunity to prepare questions for the other groups in advance, each group will increase their knowledge through exposure to this additional material. This should help them to grasp the overall complexity and synergy of the task as a whole. Also, by dividing the students in groups and asking different groups to work in parallel on the same problem it should stimulate their competitive side.
Management board meeting
Weighting 30%

The management board meeting is the culmination of work on the project. As a group, the students will meet with all the other groups. Each group will be given 15 minutes to present their work on the project. There will be additional time (15 minutes) for peers from the other groups to ask questions. Students will be required to make a good and professional impression when presenting and additionally, work well as a team (20% of the final presentation mark will be for group coherence). The questions asked by students to members of the other groups should also be taken into account when deciding on the final marks. Not only will they be able to get a feeling of realism and involvement if they are the one asking the questions in the meeting, but also it will teach them to assess work in a critical way and also to extract the most relevant information from the reports of their peers. The board meeting will be observed by a panel of academics and industry professionals who will be in a different room, monitoring the students via a video-conference connection. The panel will only intervene if there is a need to or to request clarification of a point, eg to ask the students for additional information necessary for the assessment. The assessment sheet that the panel will use, including an explanation of the marking criteria, is shown in appendix 2.

Personal and peer reflection
Weighting 20%

The personal reflection will be completed and handed in individually. The reflection should be approximately 1000 words, summarising skills, knowledge and competencies developed during the module and reflecting and evaluating on the student's progress and experiences.

When completing the summary:

- Students should try to analyse their experiences and say what they have learnt as a result of participation in the module. Thoughts about personal development, how organisations work, as well as how they plan to build on what they have learnt from this experience in the future (i.e. an action plan), should be included.
- Students should set out what they hoped to get from the experience and quantify if their expectations have been met? How have they made the best of this opportunity?
- If students had problems, how were these resolved? Does this tell them something about how they will be able to cope in the future?
- Students will assess their group peers. This will enable them to consciously and quantitatively compare their own performance against that of the other members of their group and to reflect on any differences.
Press release: Short article or a video for the press
Weighting 20%

At the end of the module the students have the option of making a short video (10 min) or writing a press release (max. 1000 words) in which they explain and present their project tasks and outcomes to the general public. This assessment will not only show what they have learned from the interaction with the media workshop, but will also open a new direction in terms of job opportunities for the students. Additionally, it will be a valuable lesson about how important it is to be able to communicate science. In this time of total digitalisation through which we are living and the ubiquitous nature of social media, skills in this area are becoming ever more essential and sought after.
It is no secret that there are so many incredible minds in the world who are working to advance the forefront of their fields. However, the science is rather useless – no matter how sound it may be – unless it can be communicated effectively.

Research scientists have to convince production companies that products are safe and effective. Distribution companies need to know how to market products so that they sell. Health organisations need to be able to give the public accurate information and advice. It all boils down to being able to communicate scientific information effectively to a particular target audience.

Of course, this is sometimes much easier said than done. People without a strong background in science can sometimes very easily misinterpret information. For example, this scientific study…

“Hydrogen sulfide is a gas associated with the disgusting smell of rotten eggs or human flatulence, that can be fatal in large quantities. However, the human body uses enzymes to create small amounts of the gas for cellular signalling as well. A group of researchers led by Matthew Whiteman of the University of Exeter have created a molecule called AP39 which delivers hydrogen sulfide to mitochondria in epithelial cells to preserve the function of the cells, and possibly aid in fighting disease. The results of the study were published in the journal Medicinal Chemistry Communications with a follow-up report published in The Nitric Oxide Journal.”

…became this viral fiasco

“Can smelling farts cure cancer? Scientists sat yes-ish”

Now we will look at some examples of both convincing and unconvincing communication. It is important to distinguish what the difference is between the two and how you can apply this to your own plans for public engagement.

Convincing example
https://www.youtube.com/watch?v=zORv8wwiadQ

Clocking in at nearly 7 million views, it is clear that this video has reached a great deal of people. It is also clear that, after watching this, few people could argue that it is anything less than a great example of communicating scientific ideas to the public – in this case the topic is climate change.

But what is it that actually makes this such an effective tool for public engagement? Think about:

- Media – are you more likely to watch a video than read a newspaper article?
- Target audience – is this video likely to go to scientists or non-scientists? Students or non-students? Adults, children or both?
• Language used – is everything clear and concise? Is anything too complex? Is anything too simple?

Upon reflection, do you think that there is anything you could do to improve this? What would you need to adapt to make it suitable for your own project?

Unconvincing example
https://www.youtube.com/watch?v=XdLyMhNdcSc

Though this video only has a fraction of the views of the previous video, 160,000 people is still a substantial number (it’s more than 5 times the total number of students at the University of Leeds) and so it is important to realise that inappropriate information can be circulated just as easily as convincing information.

Though this is undoubtedly a controversial topic, this particular video is a very poor example of ‘giving people the right information.’

Consider:
• Pop-ups – Do they enhance the video at all? Do they look reputable? Are they even necessary?
• Motive – Is the person speaking of their own beliefs without bias or is there a hidden agenda? (hint – notice the links at the end)
• Jargon – Is all of the language used clear and understandable? Does the speaker explain any of the technical terms he uses? Is all of the dialogue actually necessary, or could it be simplified to avoid repetition?
• Evidence – Where is it? Are there links provided for you to find more information?

It shouldn’t be too difficult for you to think of ways to improve this, but what you should really be reflecting on is how you’re going to tailor your own ideas to avoid making similar mistakes. (In particular, think about the types of language you’re going to use. If you’re trying to reach out to the general public, you need it to be well understood by the majority – not the minority.)

Successful example
http://www.digitaluk.co.uk/

‘digitaluk’ is a non-for-profit organisation introduced to help consumers navigate the digital switch-over. Some of you may remember that in 2012 all analogue television transmission was stopped in favour of a digital service. There was outcry from many people in the lead-up to this, who were concerned that they would have to pay extra for this or that they would not be able to view certain channels any more.

In light of this, the digital-uk campaign was formed to inform the public of how they would be affected by the changeover, answer FAQs and help people prepare their television sets for the change.
This was arguably an incredibly successful campaign as the switch-over is now 2 years past and has gone very well. Why was it so successful/well orchestrated? Think about:

- Simple infographics – does a picture really speak a thousand words?
- Interactive support – how helpful was it having a helpline/website for the public to refer to?
- Information – how informative are the posters/billboards? Do they contain enough information? Or not enough?
- Mascot – Do you think the ‘robot mascot’ was helpful in engaging the public? Do you think having a recognisable ‘logo’ was a powerful tool?

Simple pictures and posters can be very effective but remember what Einstein said – “Keep your idea as simple as possible, but no simpler!”

Controversial example – Social media

![Vaccination image](image)

Figure 1: Vaccination image.

This final example is a word on the dangers of social media. It is important to realise just what a powerful tool it can be, with the ability to post virtually any piece of information you can conceive of and have it potentially reach millions of people within a day. For example, Facebook alone has approximately 757 million daily users and 1.23 billion monthly users.

The problem with this, of course, is that anyone can have a Facebook account. People who use these social networking facilities will very rarely look at the credentials of the person posting the information, nor will they research the information themselves. Unfortunately, there is sometimes a tendency for users to blindly accept what they read – which is what makes it such a dangerous medium.
Thinking specifically about the above examples – but also about other things you may have seen/read – you need to consider the possibility that whatever pictures/information/infographics/logos you may use have the potential to end up on these sites. Think about:

- A useful tool – will you shun or actively use social media as a means of public engagement? (hint: have a think about how many companies have twitter/facebook accounts)
- Sources – is it clear where you’ve got your information from (if you’re using any facts or figures) or where people can find more information?
- Trending – Is there any way you could use social media as a means to promote your campaign? A simple slogan can stand out more than a 3 page essay #hashtagpower

Social media is undoubtedly a powerful tool – if you can use it properly.

**Writing in science**

Writing is used to communicate, and a variety of styles are needed to reach a variety of different audiences for a variety of different purposes. In science the main uses are to report new research, observations or events, to persuade governments or companies to fund new ventures, or for public information and education.

Some of these require a very formal, concise approach, when conveying precise information is most important. This is the style used in a scientific research papers. However, engaging public interest requires a more animated style, where the information to be conveyed must first catch attention and then be of relevance to their life or situation. It is this second style that will be addressed in this assignment.
This table summarises characteristics of **formal research writing**.

### Table 2: Features of formal research writing

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<thead>
<tr>
<th>Characteristic</th>
<th>Examples</th>
<th>Reasoning</th>
</tr>
</thead>
<tbody>
<tr>
<td>Formal structure</td>
<td>Abstract, introduction, method, results, discussion, conclusion</td>
<td>The structure of such a report is important because it ensures that the reader can access the information they need easily.</td>
</tr>
<tr>
<td>Third person/Passive voice</td>
<td>“Readings were taken at 5 s intervals” rather than, “I read the meter at 5 s intervals.”</td>
<td>Using the third person/passive voice stresses the procedure, it should not matter who carried out the experiment; writing in the first person makes reports read like a diary or a recipe.</td>
</tr>
<tr>
<td>Formal language</td>
<td>No slang: “cannot” rather than “can’t”</td>
<td>To be as clear as you can</td>
</tr>
<tr>
<td>Correct and appropriate use</td>
<td>“Refractive index”, “stress” and “strain”</td>
<td>Technical terms and jargon are part of this style of writing, because the reader can be expected to be familiar with them.</td>
</tr>
<tr>
<td>of technical terms</td>
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</tbody>
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This table summarises characteristics of **popular science writing**.

### Table 3: Features of popular science writing

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<thead>
<tr>
<th>Feature</th>
<th>Reasoning</th>
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<tbody>
<tr>
<td>Shorter, snappier writing</td>
<td>Make it easier and more interesting to read</td>
</tr>
<tr>
<td>Less formal language</td>
<td>Easier and more interesting to read</td>
</tr>
<tr>
<td>Less jargon</td>
<td>No point mentioning the jargon if the reader does not need to know about it.</td>
</tr>
<tr>
<td>Topical subjects</td>
<td>Being topical is an important part of the news – it’s not news if it’s not topical.</td>
</tr>
</tbody>
</table>

**Writing press releases – Some tips**

What makes a story newsworthy?  
In order for a story to be picked up by the media, it needs to be deemed newsworthy. What makes a story newsworthy in one medium or for one audience may not be newsworthy for another, so it is important to consider who the target audience is. There are also a number of other factors that need to be considered.
So what?
In order for the press and the general public to take an interest in a story they need to be able to see the importance and the relevance of the work.

Novelty
The story has to have some novelty about it. What is new about what you are communicating?

Shock element
Is there some “shock” element to your story? If so, it is more likely to be published. However, you need to be mindful of possible implications of publishing such a story.

Impact
The story needs to make an impact to society in some way. You can define the extent of this impact, and that will often influence where the story will be published.

Relatable
The reader needs to understand what impact the story will have on their life or their environment. The story will only be published where the readership will be able to relate to the story.

Writing a press release
Writing a press release is different to writing a research paper or report in a number of different ways.

Headline
The headline has to attract the attention of the reader. Take a look at these examples on the BBC news website: http://www.bbc.co.uk/news/science_and_environment/

What would the ‘research paper’ equivalent title be?

Writing in reverse
When writing a press release:

1. Start with the major findings. (Conclusion)
2. Next consider the implications. (Future work)
3. Then the method/analysis (Method and results)
4. Finally, the background (Introduction).

The reason is that the reader needs to understand the significance of the work and the implications in order to generate enough interest to read on. It is clear to see from the list that the order of writing is almost an exact reverse of a research paper or report.

Implications
Consider the implications of what you have written. How would a non-expert interpret what you have said? Are there any inferences (intentional or inadvertent)?
A picture paints a thousand words
Think about how an image or diagram can enhance your press release and attract the reader's attention. However, be mindful of copyright law when using images. If they are not Creative Commons licenced you will need to seek permission to use them.

How to run and minute meetings
Before a meeting, you should try to ensure that everyone is clear about the agenda (and objectives) for a meeting. Your team should agree on this each time. The items on the agenda should be numbered. The same numbering system should also be used in the minutes.

Minutes should be taken, detailing the activities and the outcomes of each session. It is almost impossible to record the meeting "word for word". Therefore, it is a very useful skill to be able to pick out the important points and record them in a way that other people will be able to understand. The minutes have two major purposes: to record the substantive issues discussed (especially those agreed/approved) in the meeting and to provide a “things to do” list for the group.

When writing minutes, there are a number of rules that you should follow. It is important to avoid ambiguity; use specific details and avoid vague phrases such as, "as soon as possible." When referring to additional documents ensure that a full reference is recorded, to allow the document to be easily located in the future. Use short, concise sentences and use the past tense. Any abbreviations that are used should be written in full the first time that they are used in each document. If there are a lot of common abbreviations it may be useful to produce a separate sheet of these abbreviations.

Action points should be clearly noted. Each action should be assigned to one or more of the team member(s). This will act as a reminder for what each member needs to do before the next session. As soon as you receive minutes and again prior to a meeting, you should read over the minutes of the previous meeting to remind yourself of what was discussed and also to check that you have carried out your action points (if not, try to do them asap if possible/appropriate).

If you are the chairperson you should make sure that the group keeps to the agenda (i.e. maintain the group’s focus). If the conversation starts to wander interrupt at a suitable point and bring the discussion back to the agenda item under consideration. If appropriate, the conversation can either be restarted in the correct agenda item, or under “any other business” at the end of the meeting; this should help to ensure that you cover all the agenda items and also make it simpler for the secretary to minute the meeting in a structured way. It is useful to summarise the key points at the end of each agenda item, to ensure that all members agree on the conclusion of each discussion. Also, the secretary will know what to minute from the discussion. At the end of each agenda item, the chair should ask the group members if they have anything else that they wish to discuss under each agenda item, before moving on to the next item. The chair should also try to ensure that all group members have a say in discussions and that any one individual does not unduly dominate a discussion or the meeting as a whole.
Each session should have a chair and a secretary. There are five sessions in all, so each member of your team will have an opportunity to play each role. If you, as a group, feel that it is appropriate, you can split a session into two or more meetings, each with separate minutes. The chair should ensure that the team sticks to the agenda, and that all the agenda items are discussed (unless the team agree to dismiss or hold it over to the next meeting). The minutes from the meetings will form part of the final assessment portfolio. This will be used to assess the ability of the group to execute tasks in a logical and timely manner, and also assess the ability to carry out and follow up on any actions generated. Minute taking is a valuable skill and your ability to take accurate and comprehensive minutes (but not containing waffle) will be assessed. Any group or sub-group meetings that take place outside of the five scheduled workshops should also be appropriately minuted/recorded.

Remember, the minutes should:

- Have a title
- Provide details such as: location, start time, end time, date, chair and secretary.
- List who was present and who was absent.
- Confirm the previous minutes as being an accurate and fair record (or note changes approved);
- Begin with matters arising from the minutes of the previous meeting.
- Provide a record of progress made with each action point.
- Provide an update on issues in minutes that are not going to be covered elsewhere in the agenda
- Provide a useful summary of the discussions that take place under each agenda item.
- List the decisions taken for future actions, who made the suggestions and show which individual(s) has/have been assigned to which tasks.
- Give the date of the next meeting.

Note, when a set of minutes have been finalised and approved they should be signed and dated by the chair (of the meeting considering them) on behalf of the team/committee. It is this signed copy that needs to be put into the final group assessment portfolio.

The requirement to produce team meeting minutes can serve several functions:

- It helps to keep the project on schedule, by providing a record of where you are up to in your work.
- It illustrates an important formal procedure, which you will come across in many workplace situations.
- It provides training in producing an informative, concise record of the key issues at a meeting. This is a highly valuable skill.
- It provides a formal structure for meetings, which may help to make them more efficient.
- It illustrates the method and effort made by a team which might not be reflected otherwise in their results.
- It provides a record of individual contributions that can act as a useful aid to assessment when assigning individual marks to a team effort.
An example (fictitious) set of minutes is outlined below. You should ensure that you use a logical numbering system. It is often useful to set the minutes out in a table.
Staff-student committee minutes
Applied Science Department

Monday 5th December 2012, 12:00 – 1:30pm
Present: AB (chair), CD (secretary), EF, AM, JK, SM.

1 Apologies
AH, MS

2 Previous minutes (meeting on Tuesday 4th October 2011)
The minutes of the previous meeting were approved and signed by the chair.

3 Matters arising from the minutes of the meeting held on 11 October 2011

3.1. Re 4.1: Induction programme for new first years – reps from the science library and ISS have both agreed to participate next year, still awaiting confirmation from Royal Society of Science. (Action: CD to chase up SM).
3.2. Re 4.4: completed.
3.3. Re 4.6: completed.
3.4. Re 5.7: a response was tabled and approved by the committee.
3.5. Re 6.8: confirmed.

4 Safety

4.1 Fumehoods (LB)
An audit of work carried out in the laboratories, which requires the use of a fumehood should be drafted. This could be used to assess the needs of the researchers and their possible relocation in the department or the purchase of fume-cupboards. (Action: LB)
The results of the review of fume-cupboard space in the department should be discussed at the departmental meeting. (Action: CD to raise in staff meeting and AM to raise in safety committee meeting)

4.2 Apparatus left unattended forms (EF and SM)
There are new forms that all staff and research students should now be using when apparatus / reactions are left unattended. These forms must be countersigned by the supervisor or nominated person. (Action: CD to distribute forms and details of procedures to all concerned and include in postgraduate handbook)

5 Modular course review, lectures, practicals and assessment

5.1 Lecture times (JK)
Some lecturers are over-running the timetabled lecture session. It would be appreciated if lecturers would keep to the timetabled slot. (Action: JK raise at L and T meeting)

5.2 Overhead projector in MLT (JK)
This is partly broken and is likely to need replacing. (Action: AM to raise in L and T meeting)
5.3 ASCI3000 (JW)
Students would like a wider choice of projects (Action: AB to raise in L and T meeting)

5.4 ASCI2001 (CD)
This is a 10 credit practical module. The amount of material for this module requires reviewing (Action: JK to review with practical sub-group committee)

6 Postgraduate matters

6.1 Thesis/report feedback
It would be useful to students and supervisors if an approximate deadline for reviewing theses/reports was discussed when work is submitted to the supervisor for comment. (Action: AB to raise in staff meeting)

If this idea is agreed, the matter should be included in the postgraduate handbook. (Action: CD)

7 Main library student user group

7.1 CD as student rep
There has been a meeting already but CD was unaware of it taking place. (Action: CD to contact library and follow up as necessary)

AM queried if CD was also involved with issues relevant to the science library. This would be useful since many references relevant to the applied science department are kept here. (Action: CD)

8 Any other business

8.1 Deadlines related to ASCI2001 coursework were not maintained for the applied science students. (Action: AB to raise in L and T meeting)

8.2 Computers
Four new computers are now available in the common room for students to use.

There have been occasions when students have been told to leave computer clusters due to timetabled teaching sessions. A review of the use of computer clusters by students should be carried out (Action: CD to see SM)

8.3 Common room
This area is welcomed by the students as a place to meet fellow members of the department. However, students are reminded to maintain this area tidy and rubbish free. (Action: student reps to inform year groups)

9 Date of next meeting
5th March 2012
The management board meeting

Presentations – general
Throughout this module, and no doubt at other times during your degree, you will have undertaken various activities where you had to communicate verbally with your friends, classmates and tutors. Many students find presentations nerve wracking and so try to avoid them. Although giving a presentation may seem daunting, they do become easier with practice and they do develop skills useful for future employment eg the ability to plan, develop and communicate a theme. When they go well they can be an excellent confidence booster. As with most things it is essential that you plan well before giving a presentation and that you are familiar with the material. Below are some tips.

- Make sure you are clear about the purpose and length of the presentation and the target audience.
- Research topic thoroughly and allow sufficient time for preparation of the presentation.
- Make sure the presentation is ordered logically into introduction main body of information and concluding remarks or summary.
- Check the facilities available; for example if you need a projector with computer make sure you have access to these.
- Practise presentation by giving it several times to an empty room or to friends; and them to listen and could teak the content and delivery.
- Try recording your presentation and listening back to it. Are you talking too quickly, too slowly? Is their variation in your intonation?
- Make sure you maintain eye contact with your audience: never turn your back on them to deliver the presentation to the projector screen (a frequent mistake made by people who are nervous).
- Make sure your audience can hear you by speaking clearly and sufficiently loudly (in a large room a good tip is simply it ask people at the back if you can be heard).
- Deliver at a pace that is not too fast and not too slow (if you have rehearsed with an audience of friends and then they should have advised you on this). There is a temptation when nervous to speak too rapidly – if you have rehearsed well you should be able to overcome your nerves.
- Never read out your presentation to your audience: this appears monotonous and reduces lack of eye contact (i.e. it stifles interaction with your audience).
- Make sure you know how to pronounce scientific terms before the presentation – this will add to your confidence.
- If using PowerPoint slides, take advice from your tutor on font size and display options – do not be tempted wow your audience with your technical abilities at the expense of the actual content. Do not display too much information and never read from the slides, use them as a prompt only – the slides should complement the content of your talk.
- At the end of the presentation thank your audience and asked them if they have any questions: thorough preparation should mean you are able to answer them.

[List taken from: Verran and Dawson (2011)]
Guidelines and pointers for this assessment
Although this is a "meeting" you need to prepare as if you were giving a presentation; You need to present your ideas to start the dialogue with the other group.

Don't panic — the assessor is there to see the extent of your knowledge not to trip you up or make you look bad.

Don't get bogged down in the detail, the presentation needs to be succinct — the questions will provide an opportunity for you to expand on areas.

You don't have to use PowerPoint, although you might want to use it to structure your ideas. However, it is unlikely that you will have a projector, so you will need to give a handout to the other team members if you want them to see your slides. You can use handouts or diagrams if you think it is appropriate.

Group work
The majority of work you do in this module will be done as part of a group. This is for a number of reasons; most importantly, the best way to learn to work as part of a team (a key skill for employers) is to work as part of a group or team. Also when they work well, teams achieve results greater than the sum of the individuals.

Calculating each individual contribution to group work
To try and best reflect every individual's contribution to the team effort, the group mark for the progress log and project pitch will be multiplied by a peer assessment (PA) factor so that each student will get an individual mark for the coursework.

Individual student's mark = Student’s PA score × Group mark

To calculate the PA scores at the end of the module you'll be asked to score yourself and your colleagues' efforts using the criteria in the table below. (A worked example of how the numbers are used to calculate each PA score is given in appendix 8).
Table 4: Peer evaluation scores

<table>
<thead>
<tr>
<th>Write the names of the other group members in the blank boxes on this row:</th>
<th>You</th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Level of enthusiasm/participation</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Suggesting ideas</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Understanding what was required</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Helping the group to function well as a team</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Organising the group and ensuring things get done</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Performing tasks efficiently</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

(For each criterion marks are awarded as follows: 4 for 'better than most of the group in this respect', 3 for 'about average for this group in this respect', 2 for 'not as good as most of the group in this respect', 1 for 'no help at all in this respect' and 0 for 'a hindrance to the group in this respect'

You will see that the criteria focus on a range of activities that help a team work effectively. This table should be used to genuinely reflect the range of contributions within a working team. Obviously a score of 0 can and should be given where deserved. However, for someone who has seriously hindered the function of the team, such as by persistent absence or obstructive behaviour (and so deserves a string of 0s) then this table should not be the first indication of that behaviour.
## Appendices

### Appendix 1: Technical report assessment sheet

Group members:

Project title:

Module:

<table>
<thead>
<tr>
<th></th>
<th>Fail</th>
<th>Poor</th>
<th>OK</th>
<th>Good</th>
<th>Excellent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appropriate technologies selected</td>
<td>E</td>
<td>D</td>
<td>C</td>
<td>B</td>
<td>A</td>
</tr>
<tr>
<td>Business justification for the technologies</td>
<td>E</td>
<td>D</td>
<td>C</td>
<td>B</td>
<td>A</td>
</tr>
<tr>
<td>Understanding of the science</td>
<td>E</td>
<td>D</td>
<td>C</td>
<td>B</td>
<td>A</td>
</tr>
<tr>
<td>Well-presented/good standard of writing</td>
<td>E</td>
<td>D</td>
<td>C</td>
<td>B</td>
<td>A</td>
</tr>
</tbody>
</table>

Comments:

To improve:

Overall grade/mark for company description:
Appendix 2: Management meeting assessment sheet

Group members:

Project title:

Module:

<table>
<thead>
<tr>
<th></th>
<th>Fail</th>
<th>Poor</th>
<th>OK</th>
<th>Good</th>
<th>Excellent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Professional conduct</td>
<td>E</td>
<td>D</td>
<td>C</td>
<td>B</td>
<td>A</td>
</tr>
<tr>
<td>Good teamwork demonstrated</td>
<td>E</td>
<td>D</td>
<td>C</td>
<td>B</td>
<td>A</td>
</tr>
<tr>
<td>Well-presented argument</td>
<td>E</td>
<td>D</td>
<td>C</td>
<td>B</td>
<td>A</td>
</tr>
<tr>
<td>Scientifically sound</td>
<td>E</td>
<td>D</td>
<td>C</td>
<td>B</td>
<td>A</td>
</tr>
<tr>
<td>Appropriate decision for the business</td>
<td>E</td>
<td>D</td>
<td>C</td>
<td>B</td>
<td>A</td>
</tr>
</tbody>
</table>

Comments:

To improve:

Overall grade/mark for company description:
Appendix 3: Press release/video assessment sheet

Group members:
Project title:
Module:

<table>
<thead>
<tr>
<th></th>
<th>Fail</th>
<th>Poor</th>
<th>OK</th>
<th>Good</th>
<th>Excellent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Professionally written/presented</td>
<td>E</td>
<td>D</td>
<td>C</td>
<td>B</td>
<td>A</td>
</tr>
<tr>
<td>Succinctly written/presented</td>
<td>E</td>
<td>D</td>
<td>C</td>
<td>B</td>
<td>A</td>
</tr>
<tr>
<td>Well-presented argument</td>
<td>E</td>
<td>D</td>
<td>C</td>
<td>B</td>
<td>A</td>
</tr>
<tr>
<td>Appropriate for the target audience</td>
<td>E</td>
<td>D</td>
<td>C</td>
<td>B</td>
<td>A</td>
</tr>
</tbody>
</table>

Comments:

To improve:

Overall grade/mark for company description:
### Appendix 4: Self and peer reflection assessment sheet

Name: 
Student ID: 
Project title: 
Module: 

<table>
<thead>
<tr>
<th></th>
<th>Fail</th>
<th>Poor</th>
<th>OK</th>
<th>Good</th>
<th>Excellent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Reflection on own skills</td>
<td>E</td>
<td>D</td>
<td>C</td>
<td>B</td>
<td>A</td>
</tr>
<tr>
<td>development</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Reflection on working in a team</td>
<td>E</td>
<td>D</td>
<td>C</td>
<td>B</td>
<td>A</td>
</tr>
<tr>
<td>Consideration of skills</td>
<td>E</td>
<td>D</td>
<td>C</td>
<td>B</td>
<td>A</td>
</tr>
<tr>
<td>developed</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Reflection on impact on own</td>
<td>E</td>
<td>D</td>
<td>C</td>
<td>B</td>
<td>A</td>
</tr>
<tr>
<td>career plans</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Comments: 

To improve: 

Overall grade/mark for company description:
### Appendix 5: Marking criteria

**Table 5: Technical report**

<table>
<thead>
<tr>
<th>Mark</th>
<th>Appropriate technology selected</th>
<th>Business justification for technology</th>
<th>Understanding the science</th>
<th>Well-presented/good standard of writing</th>
</tr>
</thead>
<tbody>
<tr>
<td>A</td>
<td>Highly relevant decision.</td>
<td>Excellent justification showing high level of business insight.</td>
<td>Clear evidence of extensive research. Excellent examples showing excellent understanding and insight</td>
<td>Excellent and professional use of language. No spelling or grammatical errors.</td>
</tr>
<tr>
<td></td>
<td>Very clear and well-articulated explanation of the decision</td>
<td>All content highly relevant</td>
<td></td>
<td></td>
</tr>
<tr>
<td>B</td>
<td>Good decision.</td>
<td>Keeps a clear focus on the business justification.</td>
<td>Shows evidence of a range of relevant research. Supports points well with examples. Good understanding of the science.</td>
<td>Good use of language. Suitably professional tone, good grammar and spelling.</td>
</tr>
<tr>
<td></td>
<td>Reason for the choice is well-articulated</td>
<td>All material relevant</td>
<td></td>
<td></td>
</tr>
<tr>
<td>C</td>
<td>A relevant decision, although the reason for the choice may not be well articulated.</td>
<td>Focuses on the business justification</td>
<td>Shows evidence of some relevant research. Supports most points with examples. Limited understanding of the science.</td>
<td>Adequate use of language. I.e. Overall clear, though some minor errors in spelling or grammar.</td>
</tr>
<tr>
<td></td>
<td>Occasionally include some minor irrelevancies.</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>D</td>
<td>Choice has limited scope.</td>
<td>Some failure to focus on the business at times. May have omitted some basic concepts or included unimportant areas. Is not always relevant</td>
<td>Shows evidence of limited research; Supports some points with examples but these may be badly chosen. Very limited ability to summarise</td>
<td>Poor standard of writing. Several spelling and grammatical errors.</td>
</tr>
<tr>
<td>E</td>
<td>Poor decision. Technology is of no relevance to the exercise</td>
<td>Has not addressed the subject matter in any substantial way. The document contains much irrelevance.</td>
<td>The presenter shows minimal or no evidence of background reading. Points made in the presentation are unsupported. May be major errors of fact.</td>
<td>Extremely poor writing that affects understanding. I.e. many spelling/grammatical errors.</td>
</tr>
<tr>
<td>Mark</td>
<td>Well-presented argument</td>
<td>Good teamwork demonstrated</td>
<td>Scientifically sound</td>
<td>Appropriate decision for the business</td>
</tr>
<tr>
<td>------</td>
<td>-------------------------</td>
<td>---------------------------</td>
<td>---------------------</td>
<td>-------------------------------------</td>
</tr>
<tr>
<td>A</td>
<td>Clear evidence of extensive research. Excellent examples showing excellent understanding and insight.</td>
<td>Excellent synergy between team members. Highly coherent presentation and answered questions very well as a group.</td>
<td>Very clear and well-articulated explanation of the science and the decisions taken.</td>
<td>Highly relevant decision. Very clear and well-articulated links to the business and its future plans.</td>
</tr>
<tr>
<td>B</td>
<td>Shows evidence of a range of relevant research. Supports points well with examples. Good understanding of the business.</td>
<td>Good synergy between team members. Coherent presentation and answered questions well as a group.</td>
<td>Understanding of the science and the reasons for the decisions made are well-articulated.</td>
<td>Good decision for the business. Links to the business and its future plans are well-articulated.</td>
</tr>
<tr>
<td>C</td>
<td>Shows evidence of some relevant research. Supports most points with examples. Limited understanding of the business.</td>
<td>Some synergy between team members. Mostly coherent presentation and answered questions reasonably well as a group.</td>
<td>Relevant and sensible decision although the reason for the decisions may not be well-articulated. Some areas of confusion with the science.</td>
<td>A relevant decision for the business, although the significance of the choice may not be well-articulated.</td>
</tr>
<tr>
<td>D</td>
<td>Shows evidence of limited research; Supports some points with examples but these may be badly chosen. Very limited ability to summarise.</td>
<td>Lack of synergy between team members. Patchy presentation and didn’t work as a team to answer questions.</td>
<td>Not always clear why decisions made are scientifically sound.</td>
<td>Decision is of limited value to the business.</td>
</tr>
<tr>
<td>Mark</td>
<td>Well-presented argument</td>
<td>Good teamwork demonstrated</td>
<td>Scientifically sound</td>
<td>Appropriate decision for the business</td>
</tr>
<tr>
<td>------</td>
<td>-------------------------</td>
<td>----------------------------</td>
<td>----------------------</td>
<td>---------------------------------------</td>
</tr>
<tr>
<td>E</td>
<td>No evidence of background reading. Points made are unsupported. May be major errors of fact.</td>
<td>Inability to work as a team. Clear signs of friction between team members.</td>
<td>No explanation of the decisions made or incorrect scientific assumptions.</td>
<td>Poor decision for the business and lack of evidence for the decision making.</td>
</tr>
<tr>
<td>Mark</td>
<td>Professionally written/presented</td>
<td>Succinctly written/presented</td>
<td>Well-presented argument</td>
<td>Appropriate for the target audience</td>
</tr>
<tr>
<td>------</td>
<td>-------------------------------------------------------------------------------------------------</td>
<td>---------------------------------------------------------------------------------------------</td>
<td>----------------------------------------------------------------------------------------</td>
<td>------------------------------------</td>
</tr>
<tr>
<td>C</td>
<td>Acceptable title. Includes a picture. Acceptable formatting for text. Maybe some references, but not well displayed.</td>
<td>Several grammatical mistakes. Some text in paragraphs, but many stray sentences. No subsections. Progression of ideas but not attention grabbing or clear. No clear conclusion.</td>
<td>Some errors in scientific content. Poor evidence of background reading. Wikipedia used as main reference.</td>
<td>Not really at appropriate level for the target audience (may be too simplistic or too complex) Some interesting elements.</td>
</tr>
</tbody>
</table>

(Adapted from criteria developed by Dr Alison Voice, University of Leeds, with permission)
<table>
<thead>
<tr>
<th>Mark</th>
<th>Reflection on own development</th>
<th>Reflection on contribution to team</th>
<th>Consideration of skills needed in nuclear industry</th>
<th>Consideration of own future career plans</th>
</tr>
</thead>
<tbody>
<tr>
<td>A</td>
<td>Highly reflective account of own development through the course. Excellent examples throughout</td>
<td>Highly reflective account of own contribution to the team through the course. Excellent examples throughout</td>
<td>Extensive and very insightful consideration of the skills which are most relevant to nuclear industry.</td>
<td>Detailed consideration of own career thinking and how the module has impacted on the decision making process.</td>
</tr>
<tr>
<td>B</td>
<td>Good reflective account of own development throughout the course Good examples used to illustrate the point.</td>
<td>Good reflective account of own contribution to the team throughout the course. Good examples used to illustrate the point.</td>
<td>Thorough and insightful consideration of the skills which are most relevant to nuclear industry.</td>
<td>Consideration of own career thinking and how the module has impacted on the decision making process.</td>
</tr>
<tr>
<td>C</td>
<td>Good reflection in places of own development but also quite descriptive. Some examples given.</td>
<td>Good reflection in places of contribution to the team, but also quite descriptive. Some examples given.</td>
<td>Good consideration of the skills that are most relevant to nuclear industry.</td>
<td>Limited consideration of own career thinking and how the module has impacted on the decision making process.</td>
</tr>
<tr>
<td>D</td>
<td>Mostly descriptive account of own experiences. Very limited examples, or irrelevant for the point made.</td>
<td>Mostly descriptive account of contribution to the team. Very limited examples, or irrelevant for the point made.</td>
<td>Very limited attempt to consider relevant skills for nuclear industry.</td>
<td>Very little consideration of own career thinking and no reference to the module.</td>
</tr>
<tr>
<td>E (Fail)</td>
<td>Very poor account. Conveys little or no useful information. No examples given.</td>
<td>Very poor account. Conveys little or no useful information No examples given</td>
<td>No consideration of skills required.</td>
<td>No consideration of own career thinking.</td>
</tr>
</tbody>
</table>
Appendix 6: Initial skills audit – start of project
Adapted with permission from University of Leeds (Chemistry: Idea to Market; S Maw, P McGowan and S Pugh) and University of Birmingham (Mathematics in Industry; M Grove)

Please complete this audit on your own. Try not to over analyse but give your immediate feeling of how experienced you feel in each of these skill areas, how able you are (i.e. how well you perform these tasks) and how confident you feel when doing these activities. It is important you give brief (bullet point) examples of activities you have undertaken for each skill if you are able to do so.

### Table 9: Initial skills audit

<table>
<thead>
<tr>
<th>Skill</th>
<th>Brief description</th>
<th>Score (1 – 5)</th>
<th>Notes and example activities</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td>Experience</td>
<td>Ability</td>
</tr>
<tr>
<td>Teamwork</td>
<td>Be able to work as part of a team by making meaningful contribution to a collective task</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Communication &amp; persuasion</td>
<td>Persuade others, using a variety of approaches, through informed opinion and negotiate support for ideas</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Decision making</td>
<td>Evaluate issues and make decisions in situations of ambiguity, uncertainty and risk</td>
<td></td>
<td></td>
</tr>
<tr>
<td>(Verbal) presentation</td>
<td>The ability to communicate ideas and arguments effectively verbally, using approaches tailored to the needs of different audiences.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Written (presentation)</td>
<td>The ability to communicate ideas effectively in writing, using approaches tailored to the needs of different audiences.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Project planning</td>
<td>Take responsibility in project planning and in the management of tasks and activities.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Skill</td>
<td>Brief description</td>
<td>Score (1 – 5)</td>
<td>Notes and example activities</td>
</tr>
<tr>
<td>------------</td>
<td>-----------------------------------------------------------------------------------</td>
<td>---------------</td>
<td>------------------------------</td>
</tr>
<tr>
<td>Time</td>
<td>management</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Time</td>
<td>management</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Management</td>
<td>The ability to work in an efficient, effective and flexible manner to prioritise and complete a range of tasks.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Finding</td>
<td>information</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Finding</td>
<td>information</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Information</td>
<td>Collect, evaluate and interpret information from a variety of sources; present findings objectively and concisely recognising any limitations.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Perseverance</td>
<td>Demonstrate perseverance, resilience and determination to achieve goals, especially within challenging or complex situations.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Independence</td>
<td>The ability to work and learn independently, using self-reflection to critique individual performance.</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
Appendix 7: Group work – evaluating the contribution from each group member
Please complete the table below assigning a value for each criterion for each person using the guidance below. The figures you give will be used to calculate the peer assessment factor as outlined in the module handbook.

### Table 10: Peer evaluation scores

<table>
<thead>
<tr>
<th>Write the names of the other group members in the blank boxes on this row:</th>
<th>You</th>
</tr>
</thead>
<tbody>
<tr>
<td>Level of enthusiasm/participation</td>
<td></td>
</tr>
<tr>
<td>Suggesting ideas</td>
<td></td>
</tr>
<tr>
<td>Understanding what was required</td>
<td></td>
</tr>
<tr>
<td>Helping the group to function well as a team</td>
<td></td>
</tr>
<tr>
<td>Organising the group and ensuring things get done</td>
<td></td>
</tr>
<tr>
<td>Performing tasks efficiently</td>
<td></td>
</tr>
</tbody>
</table>

For each criterion marks are awarded as follows:

- 4 for 'better than most of the group in this respect'
- 3 for 'about average for this group in this respect'
- 2 for 'not as good as most of the group in this respect'
- 1 for 'no help at all in this respect'
- 0 for 'a hindrance to the group in this respect'
Appendix 8: Details of how the peer assessment score is calculated

The calculation is based around the allocation of a group mark for the work produced by the group (in this case for the project pitch) and the manipulation of this group mark to derive a mark for each individual within the group. The formula adopted is as follows:

Equation 1: Individual student’s mark = Student’s PA score × Group mark

Where PA stands for Peer Assessment.

The PA score is obtained by asking students to access each other’s contributions via a peer assessment form. Each individual’s scores are then added up to give an individual PA total. This is then divided by the average PA total for the group to give the individual’s PA Score.

Equation 2: PA Score = \( \frac{\text{Individual PA total}}{\text{Average PA total}} \)

The PA score reflects the individual’s comparison with the other members of the group.

A worked example

Three students, Angela, Julie and Thomas, worked in a group and received a group mark of 60%. The PA self-assessment results are summarised below:

In row 2 of the table: A= Angela, J = Julie and T = Thomas

Table 11: A worked example of peer evaluation scores

<table>
<thead>
<tr>
<th>Marks awarded to:</th>
<th>Angela</th>
<th>Julie</th>
<th>Thomas</th>
</tr>
</thead>
<tbody>
<tr>
<td>Marks awarded by:</td>
<td>A</td>
<td>J</td>
<td>T</td>
</tr>
<tr>
<td>Level of enthusiasm/participation</td>
<td>2</td>
<td>3</td>
<td>2</td>
</tr>
<tr>
<td>Suggesting ideas</td>
<td>2</td>
<td>3</td>
<td>1</td>
</tr>
<tr>
<td>Understanding what was required</td>
<td>2</td>
<td>2</td>
<td>2</td>
</tr>
<tr>
<td>Helping the group to function well as a team</td>
<td>2</td>
<td>1</td>
<td>2</td>
</tr>
<tr>
<td>Organising the group and ensuring things get done</td>
<td>2</td>
<td>3</td>
<td>3</td>
</tr>
<tr>
<td>Performing tasks efficiently</td>
<td>2</td>
<td>3</td>
<td>2</td>
</tr>
<tr>
<td>Totals</td>
<td></td>
<td>39</td>
<td>21</td>
</tr>
</tbody>
</table>
Applying equation 2 for each student reflects each individual’s effort in comparison to the rest of the group. A PA score >1 is above average, <1 is below average.

\[ \text{Average PA score} = \frac{(39 + 21 + 36)}{3} = 32 \]

Applying equation 2 for each student reflects each individual’s effort in comparison to the rest of the group. A PA score >1 is above average, <1 is below average.

\[ \text{Angela’s PA score} = \frac{39}{32} = 1.22 \]
\[ \text{Julie’s PA score} = \frac{21}{32} = 0.66 \]
\[ \text{Thomas’ PA score} = \frac{36}{32} = 1.13 \]

Applying equation 1 is the final step which adjusts the group mark by the student’s PA score:

Angela: \(1.22 \times 60\% = 73.2\%\)

Julie: \(0.66 \times 60\% = 39.6\%\)

Thomas: \(1.13 \times 60\% = 67.8\%\)

[Taken from Lejk et al., (1996)]
Appendix 9: List of useful references

Nuclear energy’s next generation, Chemistry World, October 2014
http://rsc.li/1UmPD6d

Careers clinic: Nuclear sector, Chemistry World, November 2010
http://rsc.li/1QAdqtn

Nuclear decommissioning authority
http://bit.ly/1VQoZRK

Nuclear sector jobs
http://bit.ly/1VQoZRK

Cogent Sector Skills Council: Nuclear Industry
http://www.cogentskills.com/nssg/
Appendix 10: Web PA
The online Peer Assessment tool, WebPA can be used effectively for this purpose.

If you want more info on WebPA itself, the WebPA homepage is a good place to start (http://webpaproject.lboro.ac.uk/).

Alternative tools include Sparkplus (http://spark.uts.edu.au) or CATME(http://info.catme.org).

Details are provided here on how to use WebPA.

WebPA – Basic instructions for staff
Notes kindly provided by Christopher Pask, University of Leeds

Note: These instructions are written for an administrator account, and some sections won’t be applicable for general staff or student accounts.

You will need to ask your University webmaster to set up an account for you on the server.

As WebPA is hosted locally, it is not linked to the central computing service and has no link to the VLE or any other central system. This means everything has to be setup manually – module details, student and staff details, passwords etc. This is fairly easy to do; it will just take a little time to setup.

[Note: it is technically possible for WebPA to be integrated into some virtual learning environments, but this would need to be arranged locally].

Logging In
You need to be logged onto a University computer in order to log onto WebPA. It is not currently possible to log on through a Wi-Fi connection or through Desktop Anywhere.

Enter username and password

Changing Password
Click on “admin home” then “view data”
Click “administrators”.

Select user then click “edit user”.
All login details of the user may then be changed.

Note: This is how you change an administrator password. To change staff and student passwords just select “Staff” or “Student” from the “View Data” window. Staff and student users of the system cannot change their own password. Also, as the system is not linked to ISS, usual University login does not work.

Setup a new module
Click on “view data” then “module”.

Technical Problem?
If you have a problem, find a bug or discover a technical problem in the system, contact us to report it!
Click on “create new module”.

Enter a code and title for the module then click “save changes”.

Adding users to a module
There are two ways of adding users to a module. The first is one by one, which is ok if you only have a few students. The second is to upload the users using a .csv file.
One by one

Once you have selected the correct module (“change module” then select the module you’re interested in) click on “view data”, then “staff” or “student”. If there are going to be no additional tutors I would just do everything through your administrator account.

Click on “Add New Student”.

You’ll then be able to edit all the data for an individual student, and repeat for as many students as you have.
Upload as .csv

Click on “upload data”. This will take you to the following screen. From here, click on “templates”.

Download the template for “staff or student data”. You can then input the student data into the .csv file.
Any columns you’re not going to use you should delete before uploading the file. You need the first six columns but can safely delete the last two. Most of the information can be copied directly from the list of students you can download from the relevant page on the faculty services website. Passwords can be randomly generated and pasted into the relevant column.

Once you have the completed .csv file, go to “upload data”, “browse” then “upload”. 
The students should now have been uploaded and assigned to the module.

If you wish to assign the same students to a different module, then you can edit the student data by clicking “view data” → “student” → “edit user”, but you would have to do this for each individual student. It would be easier to upload a new .csv file to the other module.

Creating assessments
Under the “tutors” section, click on “my forms” then “create a new form”. This sets up the criteria you will use in your peer assessment. Follow the instructions on screen to set up the scoring criteria and the criteria against which you’ll be assessing.

If you have a form set up in a different module that you wish to use, then select “clone a form” and you’ll be able to copy a form from that module.
Click on “my groups” then “create groups”.

The wizard will then take you through the stages of setting up the groups for your assessment. You’ll first need to give a name for the collection (eg test group). You’ll then be given the option to auto-create the groups, depending on how many groups you want in total from the students available.
You'll then be taken to a confirmation page, where you can click “finish” to set up the groups.

From the “my groups” link select the group you're interested in.
You can then click “assign all students to groups”, which will allow you to go through each student in turn and assign them to a particular group. At the moment, I don’t think you can assign students randomly to groups using WebPA.

Once you have assigned all the students to their groups you can create an assessment. Click “my assessments” then “create a new assessment”.
The wizard will then take you through all the stages of setting up an assessment.

Marking Assessments
Once the assessment has closed, click “closed” under “my assessments”. The first thing to do is to assign the group mark to each group. Once this has been done click on “mark sheet”.

This allows you to set further options:

1. Whether or not you want the whole mark to be peer-assessed
2. Whether you want to impose a non-completion penalty

Once this has been done click on “create mark sheet”.
Once you've done this click on "marked" then "view reports".

This takes you to a screen where you can view and print out a number of reports, depending on what sort of information you're after. The two main ones I used were "student grades" and "student grades (by group)".
You can create as many mark sheets as you want for each assessment by altering the parameters under “Mark Sheet” in the “Marked Assessments” window.

A Brief Guide to Using WebPA for students

Login to WebPA using your username and password at

<Insert web page>

NOTE: Your password for WebPA has been generated for you and is not the same as your ISS login.
Once logged in you will see the assessment you have to complete. Click ‘take assessment’.

The criteria in the WebPA assessment are the same as outlined in the module handbook. You will be asked to grade yourself and the rest of your group on a scale of 0 – 4 for each criterion.
Once you have graded all students for all criteria click ‘save score(s)’ to submit your peer assessment.

NOTE: You will not be able to submit your peer assessment until you have completed the whole assessment.
Once you have completed your assessment you can click on ‘logout’ to exit the system.

Further information on using WebPA can be found at: http://www.webpa.ac.uk/?q=node/329